

No.7/23/2008-E.III(A)  
Government of India  
Ministry of Finance  
Department of Expenditure  
(E.III-A Section)

North Block, New Delhi,  
the 15<sup>th</sup> October, 2008

OFFICE MEMORANDUM

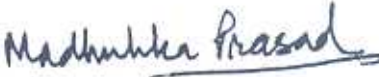
**Subject:- Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations, and Statutory Bodies, etc set up by the funded/controlled by the Central Government – Clarifications regarding.**

Para 4 of D/o Expenditure's O.M. of even number dated 30.9.2008, stipulates that the adoption of revised pay structure based on these orders by Autonomous Organizations, etc, both where the pattern of emoluments structure is identical to the Central Government and where emoluments structure is not similar, will be subject to the following conditions as far as budgetary support for additional expenditure is concerned:-

- (a) 80% of the additionality will be met by the Central Government.
- (b) 10% of the additionality will be met by the Autonomous Organizations etc, through additional generation of revenue; and
- (c) Balance 10% of the additionality will be managed by the Autonomous Organizations etc through savings.

2. In para 4.1 of the said OM, it has been prescribed that in the case of Autonomous Organizations, etc which have no source of generating revenue, 90% of the additional expenditure will be met by the Central Government.

3. All the Ministries/Departments may note that if the additional expenditure can be met by the Autonomous Organizations etc from their own savings/resources, no support may be provided by the Government for implementation of the revised pay-scales.

  
(Madhulika P. Sukul)  
Joint Secretary (Per)

To

All Ministries/Departments of the Government of India  
All Financial Advisers (By name)