

संख्या/F. No. 1/1/2008-IC

भारत सरकार/Government of India

वित्त मंत्रालय/Ministry of Finance

व्यय विभाग/Department of Expenditure

North Block, New Delhi

Dated the 22nd May, 2013

OFFICE MEMORANDUM

Subject: Grant of one increment in pre-revised pay scale - OM dated 19.3.2012 - clarification regarding.

The undersigned is directed to invite a reference to this Ministry's Office Memorandum of even no. dated 19.3.2012 which provides that those Central Government employees who were due to get their annual increment between February to June during 2006, may be granted one increment as on 1.1.2006 in the pre-revised pay scale as a onetime measure and, thereafter, will get the next increment in the revised pay structure on 1.7.2006.

2. As per this Ministry's OM No. F. No. 1/1/2008-IC dated 30th August, 2008, fitment tables have been prescribed in Annexure-1 thereto, specifying the stages of revised pay in the revised pay band with reference to each stage of pre-revised pay in various pre-revised pay scales. As per the fitment tables, the stage of revised pay in the pay band has been mentioned at the same stage in respect of two consecutive pre-revised stages of pay in cases of certain pre-revised scales.

3. This Ministry has been receiving references as to whether in cases where the fitment table provides for the same revised stage in case of two consecutive pre-revised stages in a particular pre-revised scale of pay, the benefit of bunching is admissible after grant of one increment in the pre-revised pay scale by virtue of this Ministry's OM dated 19.3.2012.

4. The matter has been considered and it is clarified that Fitment Table contained in the aforesaid OM dated 30.8.2008 is to be strictly followed for fixation of pay in the revised structure without any deviation.

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5. In cases where the stages of fixation of pay in the revised pay band as per fitment table contained in the aforesaid OM dated 30.8.2008 provides for the same revised stage in the Pay Band with reference to two consecutive stages of pre-revised pay in the corresponding pre-revised scales, then in such cases due to application of this Ministry's OM dated 19.3.2012, there will be no change in the revised pay as on 1.1.2006, if the revised stage with reference to the pre-revised pay after accounting for one increment in the pre-revised scale does not undergo any change as per the Fitment Table. It is also clarified that no further bunching will be allowed in such cases and no re-fixation of pay will be admissible in the revised pay as on 1.1.2006.



(Amar Nath Singh)

Deputy Secretary to the Government of India

To,

1. All Ministries/Departments of the Government of India (as per standards distribution list)
2. Ms. Mamta Kundra, JS(Establishment), DoPT, North Block, New Delhi
3. Director (JCA), DoPT, North Block, New Delhi
4. NIC with the request that the same be posted on Ministry of Finance's website.