

No. 7(27)/E.III/84  
GOVERNMENT OF INDIA  
Ministry of Finance  
(Department of Expenditure)

New Delhi, the 21st August, 1984.

OFFICE MEMORANDUM

Subject: Fixation of pay on promotion from the revised Junior Group 'A' to the Senior Group 'A' scale of pay in certain organised Group 'A' Services.

The undersigned is directed to refer to the Ministry of Finance O.M.No.F.12/21/74-IC dated the 14th November, 1975, on the above subject, and to say that according to para 2(II) of that O.M., the first increment in the revised senior scale (Rs.1100-1600) is to be granted on the anniversary of the date of promotion to the senior scale falling after completion of the sixth stage in the revised junior scale or the sixth year of service, as the case may be. It has been brought to the notice of this Department that in cases where promotion to the senior scale is made on a regular basis prior to completing four years of service in the junior scale, the said provision relating to the grant of first increment in the senior scale has adversely affected the officers concerned inasmuch as even after completing the sixth year of service in the junior scale, they have to wait further for becoming eligible to the first increment in the senior scale.

2. The matter has been carefully considered and the President is pleased to decide, in modification of the provisions for grant of first increment in the revised senior scale as contained in the aforesaid O.M. dated 14-11-1975, that in cases where an officer is promoted to senior scale on a regular basis prior to completion of the fourth year of service in the junior scale, the first increment in the senior scale may be given on the date following the date of completion of the sixth year of service in the junior scale, as illustrated below:-

- |  |   |
|--|---|
| (i) Date of appointment to Junior scale          | 5-8-1975                                |
| (ii) Rate of pay on appointment to Junior scale. | Rs.700/-                                |
| (iii) Date of regular promotion to Senior scale. | 21-4-1979                               |
| (iv) Pay on promotion to Senior scale.           |   |
| (a) 21-4-1979 to 4-8-1979                        | Rs.820/-<br>Pay + Rs.150/-<br>Spl. Pay. |

.....2/-

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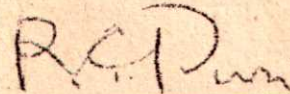
(b) 5-8-1979 (date of completion of 4 years service)

Rs.1100/-  
(Minimum of Senior Scale)

- |       |   |          |
|-------|---|----------|
| (v)   | Date of completion of sixth year of service in junior scale | 4-8-1981 |
| (vi)  | Date of 1st increment in the Senior scale.                  | 5-8-1981 |
| (vii) | Next increment in the Senior scale will fall due on         | 1-8-1982 |

3. These orders take effect retrospectively w.e.f. 1-1-73 on notional basis with actual benefit from 1-8-1984.

4. In so far as persons serving in Indian Audit and Accounts Department are concerned, these orders are issued after consultation with the Comptroller and Auditor General of India.



(R.C.Puri)

Deputy Secretary to the Govt. of India

To

All Ministries/Departments of Government of India

No.7(27)/E.III/84

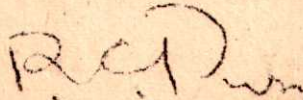
Dated the 21st August, 1984.

Copy forwarded to:-

1. C&AG of India, New Delhi, with reference to their U.O.No. 592-Audit/35-82 dated 19th July 1984.
2. JMC New Delhi.
3. Election Commission, New Delhi.
4. Lok Sabha Secretariat and Rajya Sabha Secretariat.
5. Supreme Court of India, New Delhi.
6. All State Governments and Union Territory Administrations.
7. Central Vigilance Commission, New Delhi.
8. Commission for Scheduled Castes and Scheduled Tribes, New Delhi.
9. Ministry of Defence (Finance Division) New Delhi.
10. Railway Board, New Delhi.
11. President's Secretariat/Vice-President's Secretariat/Prime Minister's Office/Cabinet Secretariat.
12. Office of the Military Secretary to the President.
13. Planning Commission, New Delhi.
14. Secretary, Staff side, National Council, 13-C, Ferozeshah Road, New Delhi.

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15. All Members of the Staff side of the National Council of JCM.
16. All India Services Division, Department of Personnel and A.R.
17. All Integrated Financial Advisers of Administrative Ministries.
18. Controller of Accounts/Pay and Accounts Officers of All Ministries/Departments.
19. Controller General of Accounts, Ministry of Finance.
20. All Offices/Branches in the Department of Expenditure.
21. Pay and Accounts Officers, Lok Sabha/Rajya Sabha Sectt.
22. Department of Personnel and AR (Estt.P-I/P-II)



(R.C.Puri)

Deputy Secretary to the Government of India

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