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No.7(47)-E.III/62  
Government of India  
Ministry of Finance  
(Department of Expenditure)

New Delhi-2, the 4th February, 1963.

OFFICE MEMORANDUM

Subject:- Fixation of pay of re-employed Government servants on the revised scales.

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The undersigned is directed to refer to this Ministry's Office Memorandum No. 12(10)-Est(Spl)/61 dated the 10th October, 1961 wherein the benefits of revised scale of pay under the C.C.S. (Revised Pay) Rules 1960 have been extended to certain categories of re-employed pensioners. Accordingly, the pay of the persons who opt for the C.C.S. (R.P.) Rules, 1960 will have to be fixed in the revised scales in accordance with Rule 10(1)(i) ibid wherever an existing scale is replaced by another.

2. The following instructions are issued in amplification of earlier orders:

- (a) In case of persons whose pay had been fixed under the Ministry of Finance Office Memorandum No. 8(34)-Est.III/57 dated the 25th November, 1958.

The fixation of pay in the revised scale of pay will have to be made with reference to the pay due in the prescribed scale on the date of election of the revised scale and not with reference to the pay actually allowed under the Note 1 below sub-para. (c) of para. 1 of the Office Memorandum dated the 25th November, 1958 on account of the adjustment contemplated in that sub-para. There is no need to apply the limit laid down in para. 1(c) of the Office Memorandum dated 25th November 1958 afresh but reduction in the pay fixed in the revised time scale should be made to the same extent as was made in the pay in the pre-revised scale at the time of fixation of pay initially in the prescribed scale.

- (b) In case of persons re-employed prior to 25-11-58 whose pay has been fixed under the orders in force prior to the Ministry of Finance Office Memorandum dated the 25th November 1958.

In such cases the pay previously fixed might not always be a stage in the existing scale and could also be an amount below the minimum of the time scale. Where pay in the existing scale was a definite stage therein, pay in the revised scale will be the corresponding stage. In other cases pay should be fixed as follows :

- (i) Where the pay fixed is above the minimum of the existing scale (but not a stage in it):- Pay should be fixed with reference to the stage next below the pay actually due in the existing scale. In addition the employee will be entitled to the difference between his actual pay in the existing scale and the stage next below it.

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- (ii) Where the pay fixed is below the minimum of the time scale : It should first be seen by how much amount the pay in the existing scale is below the minimum and the pay in the revised scale should be fixed below the minimum of the revised scale by the same amount.

In these cases the grant of increments will be subject to any restriction that might have been imposed at the time of original fixation of pay when the re-employment commenced, e.g. that pay plus gross pension and pensionary benefits should not exceed the pre-retirement pay at any stage.

3. In so far as re-employment in the Indian Audit and Accounts Department is concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.



(R. Subrahmanian)

Under Secretary to the Govt. of India.

To

All the Ministries of the Govt. of India, etc. etc.

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2/2/1963