

No.F.3(4)-E.III(B)/71  
Government of India  
Ministry of Finance  
Department of Expenditure  
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New Delhi, dated the 5th February, 1972.

OFFICE MEMORANDUM

Subject:- Regulation of initial pay on promotion or appointment to a higher post - benefit of atleast one increment - Second Pay Commission's recommendations regarding -

The pay of a Government servant holding a post in a substantive, temporary or officiating capacity, on promotion or appointment to another post carrying duties and responsibilities of greater importance than those attaching to the former, is fixed under F.R.22-C in cases where this rule is applicable with reference to the pay drawn immediately before such promotion. It may sometimes happen that the pay of an employee, permanent in post A but officiating in post B and subsequently transferred/promoted to post C, fixed with reference to the officiating pay in post B may work out to be less than the pay fixed with reference to the substantive pay in post A. In order to remove this anomaly, the President is pleased to decide that in such cases pay should be fixed under F.R.22-C with reference to the substantive pay or the officiating pay whichever may be beneficial to the Government servant.

2. These orders will take effect from the date of their issue and past cases already decided otherwise will not be re-opened.

3. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders have been issued after consultation with the Comptroller & Auditor General of India.

( T.V.PRABHU )

Deputy Secretary to the Govt. of India.

To

All Ministries/Departments of the Govt. of India,  
etc. etc.

Copy to:-

1. The Comptroller & Auditor General of India.
2. U.P.S.C.
3. Lok Sabha Secretariat.
4. Rajya Sabha Secretariat.
5. Supreme Court of India.
6. Chief Election Commissioner.
7. Pay Commission.

\*NAVANI\*