

No.F.1(1)-E.III(A)/74
Government of India.
Ministry of Finance.
(Department of Expenditure)

New Delhi dated the 5th June, 1974

OFFICE MEMORANDUM

Subject:- Incentive for passing Hindi Examinations etc granted as personal pay - grant of personal pay - Counting for fixation of pay under C.C.S.(R.P) Rules, 1973.

The undersigned is directed to refer to this Ministry's O.M. No.F.1(1)-E.III(A)/74 dated the 5th March, 1974 which provides that while personal pay granted to the employees for passing Hindi Pragma, Hindi Typewriting, Hindi Short-hand examinations etc under the 'Hindi Teaching Scheme' or on successfully undergoing training in the Cash and Accounts matters prior to 1-1-1973 should not be taken into account for the purposes of fixation of initial pay in the revised scales, it should be continued to be paid even after fixation of pay in the revised scales with effect from 1-1-1973 or subsequently at the rate and for the period for which the employees would have drawn it but for their fixation of pay in the revised scales.

2. It has now been agreed in the Committee of the National Council set up to consider anomalies arising out of implementation of Government's decisions on the recommendations of the Third Pay Commission, that unabsorbed personal pay after fixation of pay in the revised scale should in such cases be allowed at the appropriate rate of increment in the revised scale for the period beyond the date of fixation of pay, for which the employee would have continued to draw it. For this purpose the appropriate rate of increment in the revised scale would be that which would be the amount or amounts of increment admissible at and immediately beyond the stage at which the pay of the employee is fixed in the revised scale.

3. The aforesaid decision would also cover cases where L.D.Cs had been granted 2 advance increments (absorbable in future increments) in the shape of personal pay for their passing the typewriting test in English/Hindi at the speed of 40/35 words per minute respectively prior to 1-1-1973.

Hindi version of this Office Memorandum will be issued separately.

(S.N. MATHUR)

Deputy Secretary to the Government of India

To

All Ministries/Departments to the Government of India.etc.

Copy forwarded to President's Sectt., Vice President's Sectt., Prime Minister's Sectt., Cabinet Sectt., Lok Sabha Sectt., Rajya Sabha Sectt. Office of the Military Secy. to the President, Planning Commission, Supreme Court, UPSC., Election Commission, All Expenditure Branches of the Finance Ministry, Implementation Cell, Central Vigilance Commission, All State Governments and Adms and Governors of State, All Members of the Staff side, of the National Council of J.C.M. Deptt. of Personnel & A.R. (C.S.I/II Sections with 5 spare copies),
