

F.No. 10(1) E-III/88
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, dated 6th November, 1991.

OFFICE MEMORANDUM

Subject:- Career advancements of Group 'C' and 'D'
Employees.

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The undersigned is directed to refer to para 2 of this Ministry's Office Memorandum of even number dated 13th September, 1991, on the subject mentioned above which lays down the conditions subject to which promotions can be made in situ. Some Ministries/Departments have desired clarifications, particularly in regard to para 2(d) thereof.

2. It is clarified that in terms of para 2(a) of O.M. dated 13.9.91, in situ promotion is to be allowed only to the next higher scale available in the line of promotion if the requisite conditions are fulfilled. In other words, subject to the satisfaction of the conditions prescribed in the said O.M., Group 'D' employees in the scale of Rs. 750-940 will normally be considered for in situ promotion to the next higher scale of Rs.775-1025 as that is the next available scale in most of the organisations. So is the case for promotion of employees in the scale of Rs.775-1025 and above. Similarly, employees in the scale of Rs.800-1150 are to be promoted to the scale of Rs.825-1200. However if in any particular organisation promotions of Group 'D' employees are required to be made in a higher scale instead of scale indicated here, in accordance with the Rules of Recruitment, in situ promotion will also be allowed to the scale to which promotions are made in that organisation.

3. It is further clarified that para 2(d) of the O.M. dated 13.9.91 ibid only provides for protection of age of

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retirement. In other words, if a Group 'D' employee becomes eligible for in situ promotion to the scale of Rs.825-1200, which is the lowest Group 'C' scales of pay, he will not retire on attaining the age of 58 years but will retire at the age of 60 years.

4. All Administrative Ministries/Departments/Organisations are requested to ensure strict and correct implementation of the provisions contained in this Ministry's O.M. dated 13.9.91.

B. Kumar

(B. Kumar)

Under Secretary to Govt. of India

To

All Ministries/Departments of Government of India
(as per standard mailing list with usual number of
spare copies)

Copy also forwarded to (i) Department of Personnel and
Training (JCA Section)
10 Copies

(ii) Secretary (Staff Side)
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the National Council of
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