

No.F.7(47)-E.III(A)/74.
Government of India.
Ministry of Finance.
(Department of Expenditure)

New Delhi, dated the 6th January, 1975

OFFICE MEMORANDUM

Subject:- Anomalies as a result of application of orders contained in this Ministry's O.M.No.F.1(9)-E.III(A)/74 dated 23-3-74.

The undersigned is directed to invite a reference to this Ministry's O.M.mentioned above which permits the fixation of pay under FR 22-C in respect of employees drawing maximum of the scale in the lower post on promotion to higher post with reference to notional pay arrived at after adding one increment above the maximum of the lower scale (equivalent to the amount of the last increment in that scale) with effect from 1-11-73. These orders were issued on the basis of recommendations of Third Pay Commission.

2. It has been brought to the notice of this Ministry that issue of the aforesaid orders has resulted in an anomaly to the effect that seniors promoted before 1-11-73 are getting less pay than that of their juniors promoted to the same post on or after 1-11-73.

3. In order to remove the above anomaly, the President is pleased to decide that in such cases, the pay of the senior officer should be stepped up to a figure equal to the pay as fixed for the junior officer promoted to the same post on or after 1-11-73. The stepping up should be done with effect from the date of promotion of the junior officer and should be subject to the following conditions:-

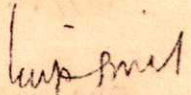
- (a) Both the junior and senior officer should belong to the same cadre and the posts in which they have been promoted should be identical and in the same cadre
- (b) The scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical; and
- (c) The anomaly should be directly as a result of application of orders contained in this Ministry's O.M.No.F.1(9)-E.III(A)/74 dated 23-3-74.

4. The orders re-fixing the pay of the senior officer in accordance with the aforesaid decision should be issued under R. 27 and the next increment of the senior officer will be drawn on completion of the required qualifying service with effect from the date of re-fixation of pay. The arrears of pay as a result of re-fixation of pay would be admissible from the date the pay of the senior person is stepped up.

5. In so far as the persons serving in the Indian Audit and Accounts Departments are concerned, these orders are --- 2 ---

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are issued in consultation with the Comptroller and Auditor General of India.


(KIRPA SINGH)

Deputy Secretary to the Government of India.

To

All Ministries/Departments of the Government of India etc. etc.

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Copy forwarded to:-

Implementation Cell, Central Vigilance Commission, C.& A.G. of India, President Sectt., Vice-President Sectt., Prime Minister Sectt., Cabinet Sectt., Office of the Military Secretary to the President, Planning Commission, Supreme Court, U.P.S.C., Election Commission, Lok Sabha Sectt., Rajya Sabha Sectt., All Expenditure Branches of Finance Ministry and All State Governments and Union Territories, Supreme Court.
