

No.7(8)/E-III/87  
Government of India  
Ministry of Finance  
(Department of Expenditure)

....

New Delhi, dated the 6th July, 1990.

OFFICE MEMORANDUM

Subject:- Removal of anomalies arising as a result of grant of enhanced rate of qualification pay of Rs.30/- p.m. to Auditors in the Indian Audit and Accounts Department and Clerks, Grade II in the Railways Accounts Department who have passed the Departmental Examination.

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The undersigned is directed to refer to this Ministry's Office Memorandum of even number dated 4th October, 1983 granting enhanced rate of qualification pay of Rs.30/- per month with effect from the date an individual elects to draw pay in the CCS(RP) Rules, 1986. In this connection, certain anomalies have been brought to the notice of this Ministry wherein seniors who had passed the Departmental confirmation Examination prior to 1-1-73 and who were granted differential amount of Qualification pay in terms of this Ministry's Office Memorandum No.7(56)/E-III/78 dated 28th February, 1984 have again started drawing less pay than their juniors with effect from 1-1-86 consequent upon the enhancement of the qualification pay from Rs.15/- to Rs.30/-.

2. The matter has been considered in consultation with the Department of Personnel & Training. The President is now pleased to decide that Auditors/Clerks Gr.II who had qualified in the Departmental confirmation Examination prior to 1-1-73 and who were granted differential amount of qualification pay in terms of this Ministry's O.M. dated 28th February, 1984 may be granted further differential amount of qualification pay to the Seniors with effect from the date of anomaly. The qualification pay so granted may also be taken into account for the purpose of fixation of pay of the senior on his promotion to the higher grade of Senior Accountant /Senior Auditors on functional basis.

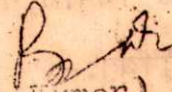
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3. The grant of qualification pay in cases referred to in para 2 above will further be subject to the following conditions:-

- (i) Both the senior and junior employee should belong to the same cadre at the time the anomaly happened;
- (ii) Both the Senior and Junior employee should hold the same post of Auditor with indential scale of pay at the time the anomaly happened; and
- (iii) The anomaly should be directly as a result of the grant of enhanced rate of qualification pay of Rs.30/- from Rs.15/- per month as admissable under this Ministry's O.M.No.7(8)/E-III/87 dated 4th October, 1988. For example, if even prior to the occurrence of anomaly, the junior was already in receipt of higher pay than the senior by virtue of fixation of pay under the normal rules or due to any advance increment(s) granted to him from time to time, then the provisions contained in this O.M. should not be invoked to grant qualification pay to senior employee, as per provisions envisaged in para 2 above.

4. The provisions of this O.M. will also be applicable to other organised Accounts Cadres where the benefit of qualification pay of Rs.30/- p.m. as admissable under this Ministry's O.M. dated 4th October, 1988 has been extended in consultation with this Ministry.

5. In so far as the employees serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the comptroller & Auditor General of India.

  
(B. Kumar)

Under Secretary to the Govt. of India.

To

1. C&AG, New Delhi.
2. Ministry of Railways (Railway Board) New Delhi.
3. C.G.A. New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Department of Post, New Delhi.

Copy forwarded to:

1. Department of Personnel & Training w.r.t. their U.O.No.
2. Controller of Accounts, Ministry of Railways, New Delhi.