

F.No.105/1/2004-IC
Government of India
Ministry of Finance
Department of Expenditure
(Implementation Cell)

New Delhi, dated the 6th October, 2004

OFFICE MEMORANDUM

Subject : Merger of 50% of Dearness Allowance/Dearness Relief with basic pay/pension to Central Government employees – Clarification regarding regulation of NPA in case of Doctors.

The undersigned is directed to refer to this Department's OM of even number dated the 1st March, 2004 and 7th June, 2004 on the above mentioned subject and to say that subsequent to issue of these orders references have been received from ministries/departments with regard to the manner in which pay of doctors was to be regulated with effect from 1.4.2004 as in some cases imposition of ceiling of Rs.29500 by the Government on basic pay plus NPA in this regard was proving detrimental to senior doctors as this was resulting in loss in emoluments. The issue has been re-considered by the Government and it has been decided that subsequent to merger of DA equivalent to 50% of basic pay as Dearness Pay with effect from 1.4.2004 the limit of basic pay plus NPA which was Rs.29500 earlier be modified to the extent that Basic Pay + DP + NPA for doctors shall not exceed Rs.44250. Furthermore, Dearness Pay and NPA with effect from 1.4.2004 in case of Doctors would be payable as under:-

Basic pay	:	18000
NPA @ 25%	:	4500
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		22500
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DP @ 50% of 22500	:	11250
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Basic pay	:	18000
DP	:	11250
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		29250
NPA @ 25% of 29250	:	7313
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		36563
DA @ 11% of 36563	:	4022
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Total	:	40585

The existing instructions on the subject may accordingly be treated as modified to the above extent.


(Manoj Joshi)
Officer on Special Duty (IC)

To All Ministries/Departments as per standard distribution list.