

No. 7(36)-E.III/88  
Ministry of Finance  
Department of Expenditure  
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New Delhi, the 9th August, 1988

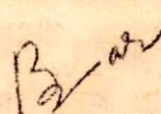
OFFICE MEMORANDUM

Subject:- Fixation of pay of persons holding pre-revised non-functional Selection Grade/corresponding revised scale on personal basis.

The undersigned is directed to say that non-functional selection grade in case of certain Groups 'C' and 'D' categories of posts were created vide this Ministry's O.M.No. 7(21)-E.III(A)/74 dated 10.1.77. Based on the recommendations of the Fourth Central Pay Commission these non-functional selection grades have since been abolished. However, as per 'Note' below part A of the First Schedule to the CCS(RP) Rules, 1986, the existing incumbents in non-functional selection grade have been allowed suitable revised scales of pay corresponding to the pre-revised non-functional selection grade scales as personal to them. In some cases the corresponding revised scale for the pre-revised non-functional selection grade has become identical to the revised scale of pay for the next promotional post. A doubt has been raised as to how to fix the pay of a Government servant in such revised personal scale of pay when appointed to a post in identical scale of pay after observing due process of rules relating to promotion and the appointments to the promotional post involves assumption of higher duties and responsibilities.

It is clarified that wherever appointment to higher post involves assumption of higher duties and responsibilities and the personal scale of pay and the scale of pay of the higher post is identical, the pay may be fixed under F.R. 22-c.

2. In their application to the persons working on the IA&AD, these orders issue in consultation with the C&AG.

  
( B. KUMAR )

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To

All Ministries/Departments of Government of India as per standard mailing list.