

No. F.12/21/74-IC  
Government of India  
Ministry of Finance  
Department of Expenditure

New Delhi, the 16th December, 1975  
25th Agrahayana, 1897 (Saka)

OFFICE MEMORANDUM

Subject: Fixation of pay on promotion after 1-1-1973 from the revised junior Class I to the senior Class I scale of pay in certain organised Class I Services - Government's decisions on recommendations of the Third Central Pay Commission regarding application of concordance table, etc.

Attention is invited to paragraph 2-I(1)(d) of the Ministry of Finance O.M. of even number dated 14-11-1975, on the subject mentioned above indicating the conditions under which the pay of an officer promoted earlier to the senior scale of a Service specified in that O.M. can be stepped up to bring it at par with the pay of the officer of the same category in the Service who is promoted later and whose pay gets fixed at a higher stage in that scale. A point has been raised if in such cases the pay of the officer promoted earlier should also be stepped up in case the promotion of the officer promoted later is against a leave or short-term vacancy only. It is clarified that stepping up would be permissible only when the officer promoted later has been appointed to the senior scale on a regular basis and all the officers senior to him, except those who have been considered and found unfit for such appointment, have also been placed in the revised senior scale. Thus in case the officer appointed later to a senior scale charge is against a short term vacancy including leave vacancy, the pay of the officer promoted earlier should not be stepped up on that account.

2. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

3. Hindi version of the O.M. will follow shortly.

*V. S. Rajagopalan*

( V.S. Rajagopalan )  
Deputy Secretary to the Government of India.

To

1. Ministry of Agriculture and Irrigation . . . .  
(Department of Irrigation)

p.t.o.



Ministry of Communications (P&T Board)  
Ministry of Energy (Deptt. of Power)  
Ministry of Finance (Deptt. of Revenue & Insurance -  
Central Board of Direct Taxes, Central Board of  
Excise and Customs)  
Ministry of Finance /Defence Division(DEF/AG) ✓  
Ministry of Health and Family Planning (Deptt.  
of Health)  
Ministry of Information and Broadcasting  
Ministry of Shipping and Transport (Roads Wing)  
Ministry of Steel and Mines (Deptt. of Mines)  
Ministry of Tourism and Civil Aviation  
Ministry of Works and Housing  
Department of Personnel & Administrative Reforms  
Department of Supply.

2. Comptroller and Auditor General of India (with usual number of spare copies) with reference to his U.O.No.1421/Audit/16-75/Vol.II dated 6-12-1975.
3. Ministry of Railways.
4. Ministry of Defence (Deptt. of Defence/Deptt. of Defence Production).
5. Other Ministries/Departments of the Government of India for information.
6. Controller General of Defence Accounts, West Block, R.K. Puram, New Delhi.
7. E.III(A) Branch (10 spare copies).
8. Union Public Service Commission.