

No.F.1(4)-E.III/B/63
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 19th Sept., 1967

OFFICE MEMORANDUM

Subject:- Deputation of Central Government employees
to top posts in Public Undertakings.

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The undersigned is directed to say that, with reference to para.1(3) of this Ministry's O.M.No.F.1(4)-E.III/B/65 dated the 10th March, 1966 on the above subject, a question has been raised how notional increase of pay by one increment in the post held at the time of deputation is to be determined where the increment is biennial, as in the case of Joint Secretary's pay scale. The President is pleased to decide that in such cases actual benefit of the notional increase by one increment will be admissible only if the officer has put in a minimum of one year's service, which reckons for increment, at the stage of pay drawn by him; otherwise, his pay will be fixed at the stage next above the pay drawn in the post held at the time of deputation. For example, an officer holding a post in the scale of Rs.2500-125/2-2750 and drawing pay at the stage of Rs.2625 for less than a year will have his pay fixed at Rs.2700 on his appointment to a top post in the scale of Rs.2500-100-3000, while another officer drawing pay at the same stage for more than a year will have his pay fixed at Rs.2800.

Past cases in which the pay of officers appointed to top posts may have been fixed otherwise than in accordance with the above clarification will not be reopened.

2. According to para 3 of the O.M. dated the 10th March, 1966 referred to above, Government servants on deputation to top posts are entitled to all allowances and concessions as are admissible to corresponding employees of the Undertakings. Some difficulty has arisen in the actual application of this provision as the Undertakings would not be having other employees corresponding to the Chief Executives. It is clarified that the intention is that the deputationists holding top posts should be allowed such concessions and allowances as are admissible to the generality of employees in the Undertakings concerned. For example, an Undertaking may have sanctioned the concession of accommodation, free of rent or on payment of reduced rent, to all its employees. the deputationists holding top posts will also be entitled to such benefits. Again, the rules relating to compensatory allowances, T.A./D.A. etc. applicable generally to the company's own employees or class of employees of corresponding status will also apply to the deputationists holding top posts. It will not, however, be in order for the undertaking to sanction for holders of top posts any concessions/allowances which are not admissible to other employees of the undertaking.

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Cases where concessions/allowances are being enjoyed otherwise than in accordance with the above clarification should be reviewed and the terms suitably modified to the extent necessary.

Sd/-

(V. RAMAKRISHNAN)

UNDER SECY. TO THE GOVERNMENT OF INDIA

To All the Ministries of the Government of India
etc. etc.

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