

No.F.1(8)-E.III(A)/72  
Government of India  
Ministry of Finance  
(Department of Expenditure)

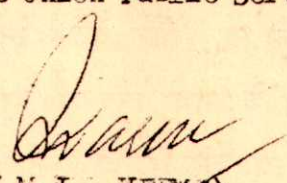
New Delhi, dated the 19th September, 1972.

OFFICE MEMORANDUM

Subject:- Protection of Higher starting pay allowed on ad hoc appointment on eventual selection by the Union Public Service Commission.

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A question has been raised whether higher starting pay allowed by way of granting advance increments on ad hoc appointment can be protected on eventual selection by the Union Public Service Commission on regular basis. It is clarified that an appointment made by an order or notification issued by or in the name of the appointing authority is a valid appointment for the purpose of R.Rs and the rules governing fixation of pay do not distinguish between adhoc appointments and appointments made in consultation with the Union Public Service Commission. The difficulty will, therefore, arise from the fact that the authorities who originally made the adhoc appointments by granting advance increments may anticipate that Union Public Service Commission will also recommend higher start on eventual selection, which may not materialise. It has, therefore, been decided that whenever adhoc appointments are made pending regular recruitment through the Union Public Service Commission higher starting pay should not be given as this might create vested right and create problems on eventual selection by the Union Public Service Commission.

  
(M.L. VERMA)

Deputy Secretary to the Government of India.

To

All Ministries of the Government of India, etc.,.

VRAMESH  
12.9.72.