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Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, the 24th October, 1978

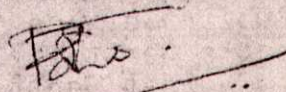
OFFICE MEMORANDUM

Subject:- Selection Grades in Groups 'C' and 'D' cadres - implementation of the recommendations of the Third Pay Commission.

The undersigned is directed to refer to para 1(v) of this Ministry's O.M. of even number dated 10-1-1977 prescribing the conditions for eligibility for appointment to the selection grade. Certain Ministries/Departments have sought clarification in regard to the question whether an employee who has covered 3/4th of the span of the Ordinary Grade will have to wait for completion of 14 years service to be eligible for the grant of selection grade.

2. When the recommendation of the Third Pay Commission in paras 51-53 of Chapter 3 of their Report was discussed in the Anomalies Committee of the National Council, the Staff Side pointed out that the recommendation that the Selection Grade should not be granted to an employee until he has covered, three fourths' span of the revised scale would be disadvantageous to the employees in Groups 'C' & 'D' because in the matter of fixation of pay in the revised scales, on the recommendation of the Third Pay Commission, point to point fixation was not resorted to. It is in this context that the provision in para 1(v) of this Ministry's O.M. of even number dated 10.1.1977 was made and the stipulation regarding 14 years' service was incorporated because service in the pre-revised scale was also taken into account. It is, therefore, clarified that an employee who has crossed 3/4th span of the revised scale of pay of the Ordinary Grade will be eligible for the grant of Selection Grade, even if he does not fulfil the length of service criterion mentioned in para 1(v) *ibid*.

3. In so far as persons serving in the Indian Audit and Accounts Department are concerned, this clarification issues after consultation with the Comptroller and Auditor General of India.


(P.S. VENKATESWARAN)

Deputy Secretary to the Govt. of India.

To

All Ministries/Departments.

P.T.O.