

New Delhi, the 31st March, 1977

OFFICEMEMORANDUM

Subject:- Increment granted to the employees stagnating at the maximum of their pay scales for fixation of pay on promotion - item for consideration in the Committee of the National Council of J.C.M.

The undersigned is directed to refer to this Ministry's O.M. of even number dated the 26th September, 1974 on the above subject wherein information was called for from all the Ministries/Departments to find out the financial implications involved to study the demand of the Staff Side that orders contained in this Ministry's O.M. No.1(9)-E.III(A)/74, dated 23.3.74 regarding fixation of pay under F.R.22-C in respect of employees stagnating at the maximum of the scale of pay at the time of their promotion to the next higher grade, should be given retrospective effect from 1.3.70 instead of 1.11.1973. The information received from various Ministries/Departments revealed that the aforesaid demand of the Staff Side would have considerable financial implications. It was, not, therefore, found possible to accept the demand of the Staff Side.

2. The Staff Side has now made an alternate proposal that orders contained in this Ministry's O.M. dated 23.3.1974 should at least be given effect from 1.1.1973 instead of 1.11.1973. It has been urged by them that the number of employees who had reached the maximum of the revised scales during the said period from 1.1.1973 to 1.11.1973 would not be large but combined with the protection available for seniors to have their pay stepped up to the level of their juniors because of the operation of these orders, this might give some advantage to the employees who had promotion before 1.1.1973, but could not get the benefit of stagnation pay for purposes of fixation of pay in the old scale of pay.

In order to consider the alternate proposal of the Staff Side, it is necessary to know the financial implications that may be involved in it. All Ministries/Departments are, accordingly, requested to furnish consolidated information in the following form in respect of all offices under them:-

Name of the Ministries/Departments	No. of employees involved	Financial effect if the latest proposal of the staff side is accepted	
		Extra expenditure involved in respect of employees stagnating at the maximum of the lower post and promoted to higher posts between 1-1-73 and 31-10-73	Extra expenditure involved in respect of employees promoted before 1.1.73 but whose pay might require to be stepped up with reference to the pay of their junior promoted to the same post between 1-1-73 and 31-10-73.

3. Since the Staff Side are anxious for an early decision, it is requested that the requisite information may be furnished as early as possible so as to reach this Ministry latest by the 20th April, 1977.

R.C. Puri

(R.C. PURI)

UNDER SECRETARY TO THE GOVERNMENT OF INDIA.

To

All Ministries/Departments to the Govt. of India etc. etc.

Copy to:- Department of Personnel and A.R. (JCA) (Shri N.R. Subramanian, D.S.) His D.O. letter No.3/17/74-JCA dated 7.2.77 refers.

Copy also to President's Sectt.; Vice-President's Sectt.; Prime Minister's Sectt.; Cabinet Sectt.; U.P.S.C.; Office of Military Secretary to the President; Planning Commission; Supreme Court; Election Commission; Lok Sabha Sectt.; Rajya Sabha Sectt.; All Branches of Department of Expenditure; Implementation Cell; All Integrated Finance Divisions; Secretary (Staff Side), National Council of J.C.M., 9-Ashoka Road, New Delhi-110001; All Members of the Staff Side of the National Council of J.C.M.

R.C. Puri

(R.C. PURI)

UNDER SECRETARY TO THE GOVERNMENT OF INDIA.